

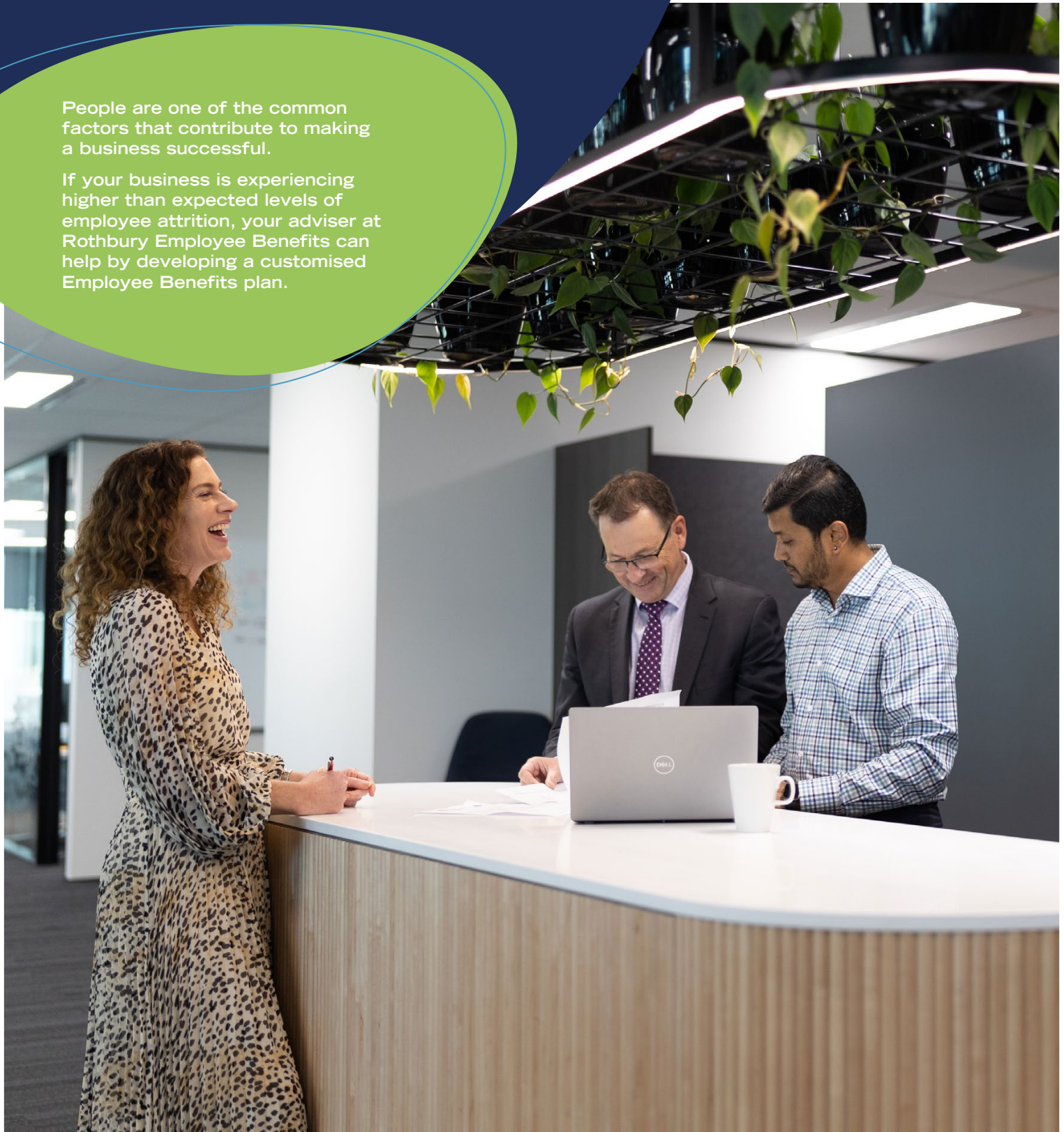
2022

EMPLOYEE BENEFITS

INVEST IN YOUR EMPLOYEES

People are one of the common factors that contribute to making a business successful.

If your business is experiencing higher than expected levels of employee attrition, your adviser at Rothbury Employee Benefits can help by developing a customised Employee Benefits plan.





EMPLOYEE BENEFITS

RETENTION IS A KEY PRIORITY FOR EMPLOYERS

Recruitment and on-boarding new employees, accompanied by lost productivity can be costly and disruptive in the workplace.

Trade Me stated in their State of the Nation report that 28% of Kiwis intend on moving jobs in 2022 (11-point increase from 2021) and job hunters' confidence is returning to levels seen pre-Covid 19*.

WHY SHOULD YOU INVEST IN EMPLOYEE BENEFITS?

Employee Benefits can help your employees feel rewarded, appreciated and taken care of.

It shows your people that you're invested in their health, wellbeing, and future.

Key benefits include:

- Reduced employee turnover rates
- Strengthening recruitment to attract quality new employees
- Lower absenteeism and presenteeism
- Maintains and/or increases employee productivity

WHAT DOES AN EMPLOYEE BENEFITS PLAN COVER?

If your business has more than 10 staff members (15 for health insurance), your plan can include the following insurance solutions:

Health

Employees can benefit from access to specialist consultations and surgical treatment and receive treatment faster.

Income protection

Provides financial support if an employee is unable to work through illness or injury.

Life

Provides a lump sum payment if an employee becomes terminally ill or passes away.

Total and Permanent Disablement

Provides a lump sum if an employee becomes disabled.

Trauma cover

Provides a lump sum payment to help during recovery if an employee suffers a serious illness or injury, including cancer or a heart attack.



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*State of the Nation Report March 2022, compiled by Trade Me, based on a survey of 1,736 users conducted in December 2021.