Employee Benefits

People are a key factor in making a business successful.

Why are Employee Benefits important in the workplace?

Employee Benefits are valuable perks that can play a meaningful role in shaping the workplace. By fostering morale, increasing productivity and improving overall employee wellbeing, these offerings may create a more positive and engaging work environment.

These benefits often support health, financial security and work-life balance, which may assist in making companies more competitive in attracting and retaining top talent. This, in turn can reduce turnover costs and fosters a positive company culture.

What does an Employee Benefit Plan provide?

Health

Access to specialist consultations and surgical treatment and receive treatment and less waiting time.

Life

A lump sum payment if an employee becomes terminally ill or passes away.

Total and Permanent Disability

A lump sum if an employee becomes totally and permanently disabled.

Trauma Cover

A lump sum payment to help during recovery if an employee suffers a serious illness or injury, including cancer or a heart attack.

Income Protection

Financial support if an employee is unable to work through illness or injury.

*Please note the definitions of benefits can differ between insurance providers.

Pre-existing conditions are covered for your people, with these minimum requirements:

- Group Health Cover – For organisations with 15 employees or more.
- Group Life Cover – For organisations with 10 employees or more.

* Eligibility requirements differ between providers, and may include criteria such as employment type, minimum contract duration, or average weekly hours worked. Once a specific provider has been chosen, specific details will be applied.

Why should you invest in Employee Benefits?

Employee Benefits can help your employees feel rewarded, appreciated and taken care of.

It shows your people that you're invested in their health, wellbeing and future.

Benefits can include:

- **Reduced employee turnover rates.**
- **Enhanced retention.**
- **Strengthened recruitment to attract quality new employees.**
- **Lower absenteeism.**
- **Improved employee productivity.**

Talk to the specialist team at Rothbury Employee Benefits, to find out more about how you can protect your business and its shareholders.

Garry Mann
General Manager
Rothbury Employee Benefits
021 999 012
garry.mann@rothbury.co.nz

Chris Wycherley
Corporate Business
Development Lead
021 194 4780
chris.wycherley@rothbury.co.nz

Will Employee Benefits suit your business?

1. Are you looking to attract and retain great talent?
2. Do you hope to boost morale and satisfaction among your people?
3. Could offering extra benefits give your business a competitive edge?
4. Is supporting your team's wellbeing and productivity important to you?

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Rothbury Employee Benefits

Protecting and building resilient businesses with specialists who genuinely care.

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